

PATRICIA HOYOS

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SOCIAL PUBLIC POLICY

Program Planning & Support • Global Alliances & International Development

PHD fellow Governance and Public Policy Analysis Dual Career. Detail-focused program and project manager committed to ensuring best practice approaches and quality at all phases of development. Leverage 7 years of progressive experience with non-profit organizations; years of insight into supporting socio-economic and child protection programs; hands-on experience advocating for the interest of women and children rights. Multilingual in English, Spanish, French, and Portuguese.

CORE COMPETENCIES

- Program Coordination
 - Reporting / Policy Planning
 - Program Planning / Development
 - Global Relations Building
 - Recruitment & Training
 - Human rights expert
 - Resource Management
 - Budget Management
 - International Relations
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PROFESSIONAL EXPERIENCE

Maastricht Graduate School of Governance

03/2008-currently

PHD Fellow “Governance and Policy Analysis dual career” GPAC2

Conducts research on the impacts of targeted social policies in Colombia on intergenerational children poverty for the PHD program “Governance and Policy Analysis dual career”.

UNICEF

11/2005-06/2007

Child Protection Specialist - Meulaboh, Aceh Province, Indonesia

Manage and mentor 6 employees, administering a \$1M+ budget, and all aspects emergency Tsunami response to programs in 7 district community centers supporting 6500+ children and their families.

Actively engaged and administered programming in following areas of child protection: support to separated children, children affected by armed conflict, victims of abuse and exploitation; as well as, child participation, early childhood development, psychosocial support, and community development. Aligned and coordinated the child protection West Coast team and directed the development of the Annual Work Plan and budget. Monitored and managed cash disbursements. Conducted extensive record-keeping, administration, and program/project status reporting. Performed recruitment, training, and development of employees. Sustained permanent child protection community center. Integrated and launched multi-sector institutional mechanisms and referral systems. Devise and structure protection legal framework and district policy.

Key Achievements:

- Ø Jointly developed with legal and social welfare departments, a child protection legal framework and district policy establishing multisector institutional mechanisms and referral systems to prevent, handle and monitor cases of children’s rights violations:

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- Ø Achieved sustainability through the creation of permanent community service centers managed by the social welfare department and the establishment of a network of community protection bodies and child committees.
- Ø Conceptualized and launched the Child Protection Secretariat at district level.

UNICEF

Child Protection Specialist, Quito, Ecuador

09/2002-09/2005

Guided and led the Ecuadorian government to enforce child labor policy through creation of effective standards of inspection and intervention in 24 provinces of country with approval of municipal regulations.

Developed Ecuador's criminal code amendment jointly with National Council for Childhood to criminalize child abuse & sexual exploitation crimes. Lobbied congress and relevant stakeholders, attaining approval in 2005. Advocated against child labor in garbage dumps, banana and flower agribusiness. Co-authored UNICEF manual for employers on progressive eradication of child labor. Coordinated and overviewed projects to combat child sexual exploitation. Supported the development of funded public policies and national plans. Member of several boards to combat child labor and sexual exploitation with NGO's, government and private industry representatives.

Key Achievements:

- Ø Successfully led 500+ children from hazardous work in garbage dumps into education and health services, providing their families productive alternatives.
- Ø Advocated the approval of regulations against child labor in 3 districts generating policy on a national level by mainstreaming child protection issues into economic and social policy.
- Ø Dramatically lowered number of employers using child labor to 30%, enhancing employer involvement in a child-labor monitoring system.

ASBL DELIPRO – Thiès, Senegal

04/2000-06/2002

Project Coordinator

Leading a team of four, directed a social and economic development program benefiting more than 400 low income leather manufacturers and their families for the Belgian NGO Delipro.

Assessed social and economical projects, overseeing operations, reports, media relations, and project coordination. Prepared and administered donor reports, liaising with local authorities, NGOs, and the embassy and press to promote the project. Advocated with local authorities for approval of the law. Developed and implemented strategic plans for programs; assessed effectiveness and appropriateness of efforts internally and externally, and provided leadership in the planning, development, and management of new initiatives.

Key Achievements:

- Ø Facilitated the drafting of national law for promotion of handicrafts in partnership with Confederation of West Africa Handcrafters.
- Ø Benchmarked and launched programs to enhance job-related literacy for 200 heads-of-household to stop working with toxic tanning chemicals and into business micro-enterprises with a micro-credit Rotarian fund. Realized boosts in production capacity and trade exporting for 40%+ recipients.
- Ø Exhibited expertise at structuring and implementing new policy and skilled at transforming mission into action and vision into reality.

EUROPEAN COMMISSION – Brussels, Belgium

10/1999-03/2000

Intern Directorate General for External Relations

Coordinator

Analyzed and evaluated project proposals for activities against child and girls discrimination to assess gender equality, leading communication and contract preparation with counterparts.

Liaised with NGOs to structure a practical guide and indicators on integrating gender issues in project cycle s well as measure and evaluate progress. Attend and support a "Gender & trade" seminar.

Key Achievements:

- Ø Championed a special assignment by preparing a set of indicators to measure progress on gender integration at the project level, receiving approval of the directorate.
- Ø Synergized administrative work-flow by streamlining processes and improving operations. Elevated organizational performance by orchestrating redesign of operational standards.

HOBAC LTD. – Bogotá, Colombia

06/1996-07/1998

Business Development Manager

Led and directed research on Andean Community trade policy and rules of origin for industrial apparel and footwear, creating new jobs, trade partnerships and economic growth. Negotiated and secured gross supply contracts.

Key Achievements:

- Ø Realized 200% savings on duty imposed on Asian imports and contributing to area's overall prosperity; devised method to import semi-finished Asian goods, processing and assembling.

Education and Credentials

PHD Governance And Policy Analysis Dual Career (In Progress)•Maastricht Graduate School Of Governance-Netherlands.

MA, DES Development Studies • Catholic University of Leuven – Belgium

BA, Finance & International Relations • University Externado De Colombia – Bogotá, Colombia.

Project Development Management and Evaluation ~ UNICEF Program Policies and Procedures Workshop

PUBLICATIONS

Hoyos Patricia, Velasco Yolanda, Employer's Guide:
Social Corporate Responsibility and Child Labor elimination, August 2005, UNICEF

REFERENCES

Provided upon request